

# Team BC Selection Process

## 2012 North American Indigenous Sport Championships

*This document was produced by the Team BC Work Group of the Aboriginal Sport, Recreation and Physical Activity Partners Council (Partners Council). The processes established within the document were developed as a result of the input provided by participants of the six (6) Regional Engagement Workshops conducted by the Partners Council in April and May 2010. This document reflects the commitment to provide Aboriginal youth of BC with the opportunity to compete at the 2012 North American Indigenous Sport Championships (2012 NAISC), which were created as a result of the cancellation of the 2011 North American Indigenous Games.*

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**Table of Contents**

<b>Introduction to Team BC .....</b>	<b>3</b>
Role of the Team BC Work Group.....	3
Team BC Overview .....	3
Key Selection Processes and Roles .....	3
<b>A.Regional Selection Process.....</b>	<b>4</b>
Regional Committees.....	4
Role of Regional Committees in Selection Process.....	4
<b>B.Provincial Championships .....</b>	<b>5</b>
Role of Provincial Sport Committees in Selection Process .....	5
Provincial Championships Process.....	5
Alternatives to Provincial Championships as the Selection Format .....	6
Minimum Requirements for Coaches .....	6
Provincial Championship Host Application and Selection Process.....	6
<b>Appreciation .....</b>	<b>7</b>
<b>Regional Maps .....</b>	<b>8</b>
Northwest .....	9
Northeast .....	10
Interior .....	11
Fraser .....	12
Vancouver Coastal .....	13
Vancouver Island.....	14

## Introduction to Team BC

### Role of the Team BC Work Group

The Aboriginal Sport, Recreation and Physical Activity Partners Council (Partners Council) established the Team BC Work Group, comprised of sport leaders from First Nations, Métis Chartered Communities and Friendship Centres, to lead the design and coordination of the Team BC Selection Process. The Work Group has developed the processes described within this document through the input gathered at the 6 Regional Engagement Workshops conducted by the Partners Council through April and May 2010.

This selection process has been developed with the following three principal requirements:

1. *Maximize opportunities for athlete participation;*
2. *Complete the selections through an open, transparent and fair process; and*
3. *Deliver the plan within the limited timelines, financial and human resources.*

### Team BC Overview

Team BC will comprise approximately 500 athletes and coaches and will feature competition for youth in the following 14 sports (see 2012 NAISC Technical Package for details on age eligibility by sport):

- |                |                   |
|----------------|-------------------|
| 1. 3-D Archery | 8. Box Lacrosse   |
| 2. Athletics   | 9. Rifle Shooting |
| 3. Badminton   | 10. Soccer        |
| 4. Baseball    | 11. Softball      |
| 5. Basketball  | 12. Swimming      |
| 6. Canoeing    | 13. Volleyball    |
| 7. Golf        | 14. Wrestling     |

### Key Selection Processes and Roles

In collaboration with Provincial Sport Organizations (PSOs), the Team BC Selection Process will be delivered through 14 separately functioning Provincial Sport Committees and 6 Regional Committees working together with clearly defined roles and responsibilities and will consist of the following two components:

- A. Regional Selection Processes
- B. Provincial Championships

These two processes and the roles that the Team BC Work Group, Regional Committees and Sport Committees play are described below.

## **A. Regional Selection Process**

### **Regional Committees**

The Partners Council has established 6 Regions across the province and formed Regional Committees representing each of the First Nations, Métis Chartered Communities, and Friendship Centres within their region. The regional boundaries are based largely on the Provincial Health Authorities and include the following regions (see attached Regional Maps):

1. Northwest
2. Northeast
3. Interior
4. Fraser
5. Vancouver Coastal
6. Vancouver Island

The 6 Regional Committees will each design and conduct their own regional selection process for each of the 14 sports, provided they have a sufficient number of athletes and coaches within their region that wish to participate in each sport. The Regional Selection Processes are to be held in advance of the Provincial Championships in order to identify the regional athletes and coaches eligible to compete for a position on Team BC.

### **Role of Regional Committees in Selection Process**

Regional Committees will use the following points for direction as they develop their selection processes. This will ensure consistency and clarity across all regions:

1. Regional Committees may utilize any selection process they wish for each of the 14 sports, provided that the process established by the Committee remains open to all Aboriginal athletes and coaches, and is fair, transparent, and well communicated/promoted in advance of the event (note: Regional Committees are not required to conduct a selection process in those sports for which they do not have participating athletes and/or coaches);
2. It is recommended that Regional Committees establish their own internal sport committees composed of individuals that possess strong sport technical knowledge. The regional sport committee would guide the regional sport selection process. Regional Committees may also choose to request the assistance of the Provincial Sport Committees in designing their regional selection process;
3. Regional Committees may enter no more than two (2) teams in a Provincial Championship (Team Sports);
4. If a Regional Committee does not have sufficient numbers of athletes and coaches to establish a full team to compete at the Provincial Championships, they are required to canvass the other Regions for athletes and/or coaches. Alternatively, those athletes/coaches can go to other regions to compete (note: Regional Committees are required to share information with each other regarding the availability of athletes/coaches); and

5. Regional Committees will inform athletes/coaches that they may participate with a region other than the one where they reside. In all cases, athletes/coaches must commit to one region (i.e., they cannot try out for 2 regions).

## **B. Provincial Championships**

There will be a competitive process for the selection of Team BC athletes and it will feature Provincial Championships in each of the 14 sports, provided there are sufficient numbers to warrant a Provincial Championship. The roles of the Sport Committees in the Selection Process, the selection of a Host Community, and the delivery of Provincial Championships are described below.

### **Role of Provincial Sport Committees in Selection Process**

The Team BC Work Group will establish Provincial Sport Committees for each of the 14 sports. The Committees will be composed of a broad representation of volunteer sport leaders from across the province (regional equity will be sought) who possess strong technical knowledge and/or experience in the respective sport. Additionally, appointments will be invited from each of the Provincial Sport Organizations. The Provincial Sport Committees will assist the Team BC Work Group with the oversight of the selection process for their respective sport.

The roles and responsibilities of the Provincial Sport Committees are as follows:

1. Provincial Sport Committees will provide input and guidance to the Team BC selection process specific to the Committee's respective sport;
2. Provincial Sport Committees will oversee the facilitation and implementation of Provincial Championships. Should participation levels be insufficient to host a Provincial Championship, the Sport Committee will be responsible for establishing an alternative selection process;
3. Provincial Sport Committees will oversee communications and promotion of the Championships and team selection process;
4. Provincial Sport Committees will oversee and be responsible for the selection and preparation of athletes and coaches for their respective sport; and
5. Provincial Sport Committees must provide Regional Committees with at least 60 days' notice in advance of the hosting of the Championships to allow sufficient time for regions to conduct their selection process and register athletes in the Provincial Championship.

### **Provincial Championships Process**

Provincial Championships will be used by the Provincial Sport Committees to determine the top athletes/teams to represent Team BC at interprovincial, national and international events.

Provincial Championships will follow a uniform process, which will generally consist of the following elements:

- The competition format will be based on the Sport Technical Package developed for the 2012 NAISC (i.e., age categories, competition rules and regulations, etc.).
- Competition will be available to teams/athletes/coaches as selected by each of the 6 Regional Committees (no more than 2 teams may be entered per region in any Championship).
- For Team Sport, the winning team (athletes plus coaches) of the Provincial Championship will be automatically awarded the right to represent Team BC.
  - The winning team has the opportunity to add additional players from other teams competing at the Championships to fill their roster.
- For Individual Sports, athletes finishing in first place automatically earn the right to represent Team BC.

#### **Alternatives to Provincial Championships as the Selection Format**

Low-participation sports may benefit from an alternate approach to a Provincial Championship selection format, as outlined above. In the circumstance where the Provincial Sport Committee deems there to be insufficient participation levels to warrant a Provincial Championship, the Committee will recommend an alternative selection process to the Team BC Work Group for approval.

#### **Minimum Requirements for Coaches**

The coaches selected for Team BC will require a minimum of Level 1 Theory (old NCCP) or Introduction to Competition A (new NCCP) and the sport-specific technical and practical Level 1 (or new NCCP equivalent) requirements as per their sport.

It is further recommended that coaches complete the Aboriginal Coaching Manual Course.

If coaches of Regional teams/athletes do not possess the above certification, they must be working towards earning their certification at the time of Provincial Championships.

#### **Provincial Championship Host Application and Selection Process**

First Nations, Métis Chartered Communities and Friendship Centres will be invited to host an Aboriginal Provincial Championship through a Host Application Process.

The Team BC Work Group will conduct a Host Application Process for communities or Friendship Centres to apply for the opportunity to host a Provincial Championship. (Please refer to the *Aboriginal Provincial Championships – 2011 Host Application Process and Form* for details).

The Team BC Work Group will select the Host Communities/Friendship Centres based on experience and preparedness (i.e., successful applicant will have the necessary level of resources – human and financial, available facilities, a strong volunteer base, past hosting experience, etc). The Host Selection process will also consider the importance of having

Provincial Championships delivered across the province and in areas/regions where that particular sport has a strong history and presence.

The proceeds from the Championships (determined after host operating costs have been paid for) will be applied towards Team BC travel and related costs.

## Appreciation

The Partners Council wishes to express its appreciation to the Team BC Work Group and the 6 Regional Committees for their help and contribution toward making the Team BC selection process a success. The Partners Council also wishes to thank all the communities, families, and especially the youth athletes for their hard work, dedication, and personal commitment to Aboriginal Sport and to Team BC.

### **Team BC Work Group**

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## Regional Maps











